

# *A Caring Hand*

## Home Health Care



Addendum:

### **Policy and Procedure Manual**

Section 3 3.A.2 item 4

#### **TB Test Requirement/ Exposure Control Plan**

As of October 1, 2013 A Caring Hand Home Health Care will be implementing a new Exposure Control Plan. Due to the shortage of Tuberculosis Serum A Caring Hand Home Health Care will implement a TB Questionnaire upon time of new hire for all employees. TB questionnaire will be given annually to all active employees. If any employees fail the questionnaire or have had close contact with someone recently diagnosed with TB (E.g. shelter roommate, close friend, relative) must follow the directive of Administrator or Supervising RN and receive a TB (PPD or Mantoux) skin test. If positive results, evaluation should be done by chest x-ray (CXR). Also, if a person had a live virus vaccine (i.e. measles, mumps, polio) within the previous four weeks, the TB skin test should not be taken. If the employee is aware of an exposure within the previous 3 months, he/she must notify the director of employee health and safety as further tests may be indicated at a later date. If employee fails to follow Exposure Control Plan policy and procedure this will be taken as a forfeit of employment for failure to follow policy and procedure.

Printed Employee Name: \_\_\_\_\_

Today's Date: \_\_\_\_\_